

Last updated

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## **SKIPPERS & LEADERS CODE OF CONDUCT**

This Code of Conduct refers to how Skippers and Leaders work with Row the Erne to respect and protect Adults and Children:

### **Each person should:**

1. Respect the rights, dignity and worth of every person and treat everyone equally within the context of their sport.
2. Place the well-being and safety of the person/child above the development of performance following all guidelines laid down by the similar national organisations who work with children (British Rowing, Rowing Ireland and RYA) and holding appropriate insurance cover.
3. Develop an appropriate working relationship with participants, especially children, based on mutual trust and respect. Skippers must not exert undue influence to obtain personal benefit or reward.
4. Encourage and guide participants to accept responsibility for their own behaviour.
5. Hold up to date RYA Day Skipper to Skipper on the Sea.
6. Have Committee approval to skipper on inland waterways;
7. Hold up to date Medical: ENG1;
8. Hold up to date First Aid qualification. Minimum qualification REC 2 (Remote Emergency Care)
9. Hold up to date ACCESS NI/Garda (Siochana) Vetting and Police Clearance form.
10. Ensure the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.



11. At the outset clarify with participants, and where appropriate their parents, exactly what is expected of them and what participants are entitled to expect from the coach.
12. Cooperate fully with other specialists e.g. other skippers, officials, sports scientists, doctors, and physiotherapists in the best interests of the participants.
13. Promote the positive aspects of their sport e.g. fair play and never condone rule violations or the use of prohibited substances.
14. Not be under the influence of drink, drugs or any substance.
15. Consistently display high standards of behaviour and appearance.
16. Be acutely aware of the power that a coach develops with participants and avoid any intimacy (sexual or otherwise).